

Proposed Amendments to the
Articles of Incorporation and By Laws of the American Association of Pesticide Safety Educators
May 1, 2001

Submitted by Articles of Incorporation and By-Laws Committee:

Roger Flashinski, Chair
Carol Ramsay
Carl Rew
Richard Pont
Jeff Jenkins

Dear AAPSE Members,

Attached is a copy of each, the Articles of Incorporation and By-Laws, edited with tracking marks showing the proposed amendments. Some of the significant changes are listed below.

ARTICLES OF INCORPORATION

! Article II, Section 2. Membership Eligibility.

" Proposed: delete text describing Full members.

Reason: being this text is repeated in the By-Laws, and the A.I. does not include descriptions for the remaining categories of membership, it's best that descriptions for all categories of membership remain solely in the By-Laws.

! Article IV, Section 2. Qualifications.

" Proposed: delete Life members from holding office.

Reason: our Association developed different categories of membership to better control what office and voting privileges each may exercise. Life membership may be granted to any category of membership (Full, Associate, Retired, and International), plus any other person whom the Board feels made an outstanding contribution to the work of our Association (may include a non-AAPSE member). Thus, a person granted a Life membership should not have more power than allowed under a specific category of membership.

! Article V, Section 3. Executive Committee.

" Proposed: delete text in reference to ex-officio members.

Reason: the By-Laws are more thorough in defining who the ex-officio members are. Also, being that the A.I. specifically state that ex-officio members be included on the Board of Directors, it probably doesn't make much sense that they may be allowed on the Executive Committee as well.

BY-LAWS

- ! Article II, Section 1 (1), (2), (3), and (4). (Categories of Membership.)
 - " Proposed: several changes throughout.
 - Reason: proposed changes better describe the privileges (membership on committees, hold office, etc.) of each category of membership. For consistency, references to voting were deleted and moved to Section 3, Voting.

- ! Article II, Section 3. Voting.
 - " Proposed: delete voting representative; replace entire Section 3 with new Section 3.
 - Reason: from our initial beginnings as an Association in 1993, and our expansion of eligibility for membership in 1999, it no longer is practical to limit voting in elections and governance issues to a single vote per state or entity. Our Association has evolved and it's time to allow every Full member in good standing (paid up dues) to vote.

- ! Article V, Section 1. Composition.
 - " Proposed: delete voting restrictions on Board of Directors.
 - Reason: if our Association agrees that every Full member is entitled to one vote, then restrictions to voting on the Board of Directors should be eliminated. The Full membership of AAPSE elects these officers; thus, it is our deliberate choice who we want to serve, and vote, in that capacity.

- ! Article V, Section 2 (1), (2), and (3). (Regional, tribal, and federal representatives.)
 - " Proposed: delete tribal and federal agency representatives to Board of Directors
 - Reason: our Association began for CES PAT. We later evolved to include SLA, EPA, and other federal agencies (By-Laws, Article II, Section 1). We then expanded representation to the BOD to recognize these other members (By-Laws, Article V, Section 2). In doing so, however, we ended up w/ a mixed bag of representation based on geography, an agency, and a government entity. It also was never clearly defined whether EPA representation comes under the USDA regions or a federal agency. Plus, the voting process for federal agencies is so complex that, to date, we still don't have such representation on the BOD. For these reasons, there is little value to make a distinction between regional reps, tribal reps, and fed reps as representation to the BOD. Rather, all these folks reside in a designated region so we should go back to our original approach of regional representation, whether they be CES, SLA, EPA, or tribal.

 - " Proposed: delete voting representative
 - Reason: again, if our Association agrees that every Full member is entitled to one vote, then voting representative must be deleted. **Note:** the term, "voting representative" as used here may very well mean to include all voting members in that region. If so, it is be a bad choice of words and it should be changed to Full members to eliminate any misunderstanding.

- ! Article VI, Section 1. Dues.
 - " Proposed: clarify definition of good standing.
 - Reason: anyone on the rolls has access to the AAPSE listserv. Thus, shortening the time frame when dues must be paid more timely removes access by nonpaying members.

 - " Proposed: add removal from office
 - Reason: if a person is not in good standing, it should be made clear that removal from any elected or appointed position is in order.