

AAPSE Membership Options

April 2014

1) Current Membership Categories:

Full membership \$50 (\$100 Supporting)

Full voting privileges

Executive Committee Officer-, Regional Representative-, and committee-eligible

Associate membership \$50 (\$100 Supporting)

No voting privileges

Committee-eligible only

International membership \$50 (\$100 Supporting)

No voting privileges

Committee-eligible only

Life membership \$00 (honorary, designated by AAPSE Board)

Voting privileges and service eligibility commensurate with initial membership status

Notes regarding the current By-Laws (See current AAPSE membership By-Laws and Articles of Incorporation below):

- Members who retired from their position retain the same category of membership that they held before their retirement.
- AAPSE full members who leave their position with CES/PSEP, C&T/SLA or EPA (rather than retire) and who chose to keep their AAPSE membership must become Associate members.
- Retired persons joining the Association for the first time qualify as Associate members.
- Associate or International Members. For the AAPSE committees they serve on, such members may join in all discussions and vote on all committee issues. They may not vote in elections or on governance issues, position papers, policy statements, and other issues affecting the Association.
- By-Laws are silent International members voting privileges
- Life member retains his/her membership status at the time of Life member designation and the associated voting privileges that go with that membership. If not a current member he/she may serve on ad hoc committees as a non-voting member.

2) Suggested Options for AAPSE Membership

Option 1: Graduated fees

Full membership \$60-65 (\$100 Supporting)

Full voting privileges

Executive Committee Officer-, Regional Representative-, and committee-eligible

Associate membership \$35-40 (\$100 Supporting)

No voting privileges

Committee-eligible only

International membership \$35-40 (\$100 Supporting)

No voting privileges

Committee-eligible only

Life membership \$0 (honorary)

Voting privileges and service eligibility commensurate with initial membership status

Option 2: Eliminate or Create New Types of Membership

- Eliminate the International member category and place current International members into the Full or Associate membership categories, as appropriate.
- Adopt a student category at a nominal fee (\$20-25) and no voting privileges.
- Adopt a New member category *limited to one year* at a nominal fee (\$20-25) and no voting privileges.
- Adopt a Sustaining member category for industrial and other organizations at a [collective] fee (\$500-750) and no voting privileges.

Option 3: Changing Voting and Other Privileges of Types of Membership

Full membership (no change)

Full voting privileges

Executive Committee Officer-, Regional Representative-, and committee-eligible

Associate membership

a) Add eligibility to vote for Regional Representatives and to be nominated for Regional Representative

b) Not eligible to vote for officers or be nominated for officer

International membership (delete)

Assignment to Full or Associate membership as appropriate

Life membership (no change)

Voting privileges and service eligibility commensurate with initial membership status

Additional suggestions:

- Amend the definition of Associate member in the by-laws to conclude with the phrase, “or who qualify for, but chose to opt out of Full membership” to attract new members such as county Extension educators, and additional SLA personnel.
- Amend the definition of Associate member in the by-laws to include retired members - instead of retaining membership status into retirement with the status quo.
- Allow full members to retain full member status after the member leaves their CES/PSEP, SLA//C&T or EPA/C&T position (not retire). Could consider various limiting criteria for retaining full member status (type of work, length and amount of service to AAPSE, etc.)

Option 4: Expand Eligibility for Full Membership and Related New Types of Membership

Full membership (changed, see suggestions below)

Full voting privileges

Executive Committee Officer-, Regional Representative-, and committee-eligible

Associate membership (delete)

Assignment to Full membership

International membership (delete)

Assignment to Full membership

Life membership \$0 (honorary – changed)

Retain Life Member designation but with Full membership privileges

Additional suggestions:

- No criteria or qualifications to become a Full Member. As a result, anyone who wishes could become a full member and all other types of membership, other than Life Membership, would no longer have any purpose.
- Expand Full Membership to selected groups of people who are not CES/PSEP, SLA/C&T or EPA/C&T. Need to establish qualifications and/or criteria to differentiate those who are and who are not eligible for Full Membership.
- Redefine Associate Membership for those who qualify for, but chose to opt out of, Full Membership for any reason. For example, public employees, industry or environmental advocacy groups, or individuals from other countries, etc. who may have a conflict of interest or their employer has concerns with Full Membership with full privileges.
- Create a new membership type of Limited Full Membership to individuals in the public, non-profit and private sectors who are directly engaged in education for Federal, Tribal or State recognized pesticide applicator certification programs requirements, but who otherwise do not meet current qualifications for Full Membership. Associate membership for all others.

3) Questions for the Membership

- 1) Compare and contrast and discuss the pros and cons of expanding full membership to include each of the following groups:
 - a. Independent private sector trainers providing C&T approved education
 - b. Individuals from the pesticide industry, including company in-house trainers
 - c. Individuals from various advocacy organizations (environmental, industry, health), some who may provide general pesticide education outreach
 - d. Individuals in public sector public health and environmental agencies, such as NIOSH, OSHA, EPA (non C&T), universities, etc.
 - e. Others?

Note: Who can provide approved C&T training varies quite widely between states.
- 2) Are there qualitative differences between private sector trainers and PSEP/SLA members in terms of public accountability and mission?
- 3) If we expand who can be a full member, do we need to change the goals and purpose of the organization as stated the Articles of Incorporation (see below)?
- 4) If we expand who can be a full membership what do you think the organization will be like 5 years from now?
- 5) If we do not expand full membership, what do you think the organization will be like 5 years from now?

4) Current (April 2013) AAPSE By-Laws on Membership

ARTICLE II

Membership

Section 1.

The following categories of membership shall be open to persons who sign a membership application and pay applicable annual dues. Members who have retired will retain the same category of membership that they held before their retirement. Retired persons joining the Association for the first time would qualify as Associate members.

(1) **Full Members.** Full membership is open to all pesticide educators. Full members may receive publications, participate in regional and national meetings, hold office, serve as regional Board of Directors (hereinafter referred to as the Board) representatives, and serve on Association committees. Full members must coordinate, conduct, or facilitate pesticide education and training or certification activities as part of one of the following:

- A. a state, trust, territory, commonwealth, or tribal cooperative extension service as recognized by the extension service, United States Department of Agriculture (USDA);
- B. a state, trust, territory, commonwealth, or tribal governing body which has an approved plan or memorandum of agreement for certification and training of pesticide applicators as recognized by the United States Environmental Protection Agency (EPA);
- C. a federal agency which has an approved plan or memorandum of agreement for certification and training of pesticide applicators as recognized by EPA;
- D. USDA and EPA Pesticide Safety Education Programs.

(2) **Associate Members.** Associate membership is open to persons interested in advancing the cause of pesticide education and who are not eligible for any other class of membership under this section. Associate members may receive publications, participate in regional and national meetings, and serve on Association committees. They may not hold office or serve as regional Board representatives.

(3) **International Members.** International membership is open to persons who are actively participating in a legislatively mandated pesticide education program within countries other than the United States. International members may receive publications, participate in regional and national meetings, and serve on Association committees. They may not hold office or serve as regional Board representatives.

Section 2. Life Members.

The Board shall have authority to bestow life membership upon any individual who has made an outstanding contribution to the work of the Association. Such person shall thereafter be entitled to receive publications, participate in regional and national meetings, and serve on ad hoc committees. Life members are exempt from payment of annual membership dues.

Section 3. Voting.

(1) Full Members. All Full members in good standing shall be entitled to vote in elections and on governance issues, position papers, policy statements, and other issues affecting the Association (1 member, 1 vote).

(2) Associate or International Members. For the Association committees they serve on, such members may vote on committee issues. They may not vote in elections or on governance issues, position papers, policy statements, and other issues affecting the Association.

(3) Life Members. If a Life member is also a member in one of the three categories of membership under Section 1, that person retains his/her eligibility under that category for elected and appointed positions and the voting privileges that goes with such positions. Otherwise, he/she may serve on ad hoc committees as a non-voting member.

5) AAPSE's Articles of Incorporation: Preamble and Article I

ARTICLES OF INCORPORATION OF THE AMERICAN ASSOCIATION OF PESTICIDE SAFETY EDUCATORS (last revised 2003)

PREAMBLE

The Cooperative Extension Service and affiliated pesticide educators have contributed immeasurably to modern pest management by serving as a bridge between the world of academic research and the world of agricultural, urban, and other forms of pest management practices. Among the most important pest management practices has been the use of pesticides to control insects, weeds, and plant diseases.

Safe and effective use of pesticides requires an understanding not only of their many benefits but also of their potential effects on the applicator, his or her fellow workers, the public, and the environment. The Association is committed to the establishment of the highest standards in pesticide safety education, the promotion of sensible pesticide education policies, and the implementation of safe and effective pesticide-use practices.

ARTICLE I

Name, Purpose, and Governance

Section 1. Name.

The name of this organization shall be the AMERICAN ASSOCIATION OF PESTICIDE SAFETY EDUCATORS, hereinafter referred to as the Association.

Section 2. Purpose.

The purpose of the Association shall be: to represent the interests of state, federal, and tribal educators responsible for pesticide education and certification programs; to develop and promote effective, high quality pesticide education programs; to encourage and sponsor the adoption of the most effective methods of pesticide safety training; to provide facilities and opportunities for exchange of information, discussion, and cooperative study of problems confronting members of the Association; and to cooperate with others dedicated to the development and promotion of pesticide applicator education, training, and certification programs, and safe and effective pesticide-use policies.

Section 3. Governance.

The Association shall be governed by these Articles and its By-Laws and by such other actions and rules as the Board of Directors shall from time to time adopt.

Section 4. Affiliations.

The Association may affiliate with organizations whose purposes and goals are consistent with the purposes set forth in these Articles and whose income is exempt under Section (501)(c)(3) of the Internal Revenue Code of 1954, as the same has been or may be hereafter be amended.